

# KNOW YOUR RIGHTS

You did **not** give up your basic rights the day you became a federal employee. Many rights are provided by law and additional rights have been negotiated. All are enforced for you daily by NTEU.

Your rights, under both the law and the NTEU/Agency contract, are only words on paper until you claim them, assert them, and exercise them. Exercising your rights will transform hopes and aspirations for the future into a positive action program that will make a better tomorrow for federal employees.

**You will never be alone in exercising these rights.  
NTEU – its members, leadership, and staff – stand with you.**

The Federal Service Labor-Management Relations Statute defines and protects your rights.

**As a federal employee, you have the right to:**

- **join NTEU;**
- **actively participate as a member of NTEU;**
- **participate in the decisions affecting your worklife;**
- **file grievances through your NTEU representative;**
- **be guaranteed protections in exercising your rights.**

It is against the law for management to take any action against you because of your membership in, support of, or active participation in, NTEU.

**Stand up and be counted.  
Exercise your rights.  
Join NTEU Today.**

**NTEU**  
The National Treasury Employees Union