

Retirees



*To Organize
Federal
Employees To
Work Together
To Ensure
That Every
Federal
Employee is
Treated With
Dignity and
Respect.*

COLLEEN M. KELLEY
National President

FRANK D. FERRIS
National Executive Vice President

LEGISLATED PROTECTIONS

- Continues opposition to all efforts to reduce, delay or eliminate federal retiree COLAs.
- Supports legislative efforts to extend premium conversion to federal retirees to help make health insurance premiums more affordable.
- Continues opposition to the addition of Medical Savings Accounts to the Federal Employees Health Benefits Program (FEHBP) which could result in higher premiums for individuals in traditional health plans.
- Continues support for legislation to repeal or relax the Social Security Windfall Reduction and the Government Pension Offset which both reduce federal retirees' Social Security benefits.
- Continues to press Congress to increase the federal government's contribution toward Federal Employees Health Benefits Program (FEHBP) premiums for both employees and retirees from the current 72% contribution rate to 80%.
- Instrumental in enactment of long-term care insurance for federal employees and retirees at group insurance rates.

LITIGATED PROTECTIONS

- Following NTEU's lawsuit, the Supreme Court ruled the automatic elimination of federal retiree COLAs under the Gramm-Rudman Act to be unconstitutional.
- Established government's liability for back pay for special rate employees (including those who are now retired) who were denied annual pay adjustments between 1982-1988, and negotiated a \$173.5 million settlement.
- Won over \$11 million in back overtime pay, plus liquidated damages or interest, for current, former and retired IRS Revenue Officers, Tax Auditors and Taxpayer Service Specialists who worked overtime as a GS-9, Step 5 or higher between July 1981 and April 1993.
- Won over \$26 million in back pay plus liquidated damages for current, former and retired IRS Computer Specialists, Telecommunications Specialists and Program Analysts below GS-13 who worked overtime after August 8, 1988.
- Won over \$15 million in back pay plus liquidated damages for FDIC bank liquidation specialists and bank examiners.

THE NATIONAL TREASURY EMPLOYEES UNION

MORE FOR YOU NOW. MORE FOR YOUR FUTURE.