

FDIC EMPLOYEES

Beneficial working conditions do not just happen

NTEU NEGOTIATED PROTECTIONS AND BENEFITS AT FDIC

- Pay increases and locality pay—nearly 11 percent increase and locality pay continues to be credited towards retirement, thrift/401(k) contributions as well as towards numerous other benefits.
- FDIC Savings Plan—FDIC will match up to a 5 percent contribution.
- Health Insurance—FDIC contributes 85 percent of the average total FEHB premium.
- Life Cycle Account—reimbursable to \$650 per year.
- Telework—employees can work at home, if the work can be performed there.
- Work schedules—5-4/9 option and credit hours.
- Details—for those outside an examiner's office, volunteers will be solicited, and then, if necessary, volunteers selected by inverse seniority on a rotating basis among qualified employees.
- Dental and vision insurance—85 percent paid for in 2004.
- Frequent Travel Lodging Stipend—payment of \$50 for each night spent traveling in excess of 50 nights per calendar year.
- Lodging reimbursements—reimbursed at 125 percent of government rate.

NTEU DOES MORE AT FDIC

- NTEU is leading the fight against wholesale contracting out of federal jobs.
- NTEU continues to win strong support in Congress for higher federal pay raises than those proposed by the administration.
- NTEU's determined advocacy brought Flexible Spending Accounts (FSAs) for health and dependent care expenses to federal employees.
- NTEU fought for and won the right for federal employees to make pretax insurance payments.

- NTEU protects current employee rights and secures new rights at the bargaining table.
- NTEU is an acknowledged leader in setting the standards for excellence in federal courts.
- NTEU consistently wins more than 80 percent of the arbitrations it handles on behalf of NTEU members.
- NTEU won more than \$15 million in back pay and liquidated damages for bank liquidation specialists and bank examiners for improperly compensated overtime.

JOIN NTEU AND GET

- Immediate assistance from highly-trained NTEU stewards for job-related issues.
- Effective bargaining to achieve improved working conditions.
- Money-saving discount programs for a variety of insurance programs including dental, life, AD&D, in-hospital, long-term care and professional liability.
- Special NTEU member prices for rental cars, hotels, motels, auto care, and other products and services.
- Free \$1,000 accidental death and dismemberment policy.
- Relocation services whether you are moving across the city or across the country, including rental and mortgage information and services.
- Monthly union publication...the *NTEU Bulletin*.
- The benefits of effective lobbying efforts, litigation, negotiations, and public relations, all part of the most aggressive and fastest-growing union in the federal sector—NTEU.
- A powerful national voice.

SECURE YOUR FUTURE
JOIN THE NATIONAL TREASURY EMPLOYEES UNION.

NTEU
 The National Treasury Employees Union