

# **SAMHSA EMPLOYEES**

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## **Beneficial working conditions do not just happen**

### **NTEU NEGOTIATED PROTECTIONS AND BENEFITS AT SAMHSA**

- Awards given with employee input through NTEU appointments to the awards committee.
- Impacted the SAMHSA restructuring and moves through negotiations.
- Performance appraisals required to be fair and objective and ultimately are grievable.

### **NTEU DOES MORE AT SAMHSA**

- NTEU is leading the fight against wholesale contracting out of federal jobs.
- NTEU continues to win strong support in Congress for higher federal pay raises than those proposed by the administration.
- NTEU's determined advocacy brought Flexible Spending Accounts (FSAs) for health and dependent care expenses to federal employees.
- NTEU fought for and won the right for federal employees to make pretax insurance payments.
- NTEU protects current employee rights and secures new rights at the bargaining table.
- NTEU is an acknowledged leader in setting the standards for excellence in federal courts.
- NTEU consistently wins more than 80 percent of the arbitrations it handles on behalf of NTEU members.

## **JOIN NTEU AND GET**

- Immediate assistance from highly-trained NTEU stewards for job-related issues.
- Effective bargaining to achieve improved working conditions.
- Money-saving discount programs for a variety of insurance programs including dental, life, AD&D, in-hospital, long-term care and professional liability.
- Special NTEU member prices for rental cars, hotels, motels, auto care, and other products and services.
- Free \$1,000 accidental death and dismemberment policy.
- Relocation services whether you are moving across the city or across the country, including rental and mortgage information and services.
- Monthly union publication...the *NTEU Bulletin*.
- The benefits of effective lobbying efforts, litigation, negotiations, and public relations, all part of the most aggressive and fastest-growing union in the federal sector—NTEU.
- A powerful national voice.

**SECURE YOUR FUTURE**  
**JOIN THE NATIONAL TREASURY EMPLOYEES UNION.**

**NTEU**  
The National Treasury Employees Union