

SEC EMPLOYEES

Beneficial working conditions do not just happen

NTEU NEGOTIATED PROTECTIONS AND BENEFITS AT SEC

- Negotiated for alternative work schedules, where besides 5-4/9, an employee may work on a flexible schedule with credit hours, earning up to two on a work day and up to eight on a non-work day.
- Won the right of telework, where employees may work at home up to two days a week.
- Achieved SEC acknowledgement that employees will not be required nor expected to donate time in lieu of proper compensation for overtime.
- Increased transit subsidies.
- Successfully lobbied Congress to pass pay parity legislation, putting more money in the pocket of SEC employees.
- Increased by \$25 the health insurance contribution of OCC for individuals and a \$50 increase for those with family coverage. The amount is pro-rated for part-time employees.

NTEU DOES MORE AT SEC

- NTEU is leading the fight against wholesale contracting out of federal jobs.
- NTEU continues to win strong support in Congress for higher federal pay raises than those proposed by the administration.
- NTEU's determined advocacy brought Flexible Spending Accounts (FSAs) for health and dependent care expenses to federal employees.
- NTEU fought for and won the right for federal employees to make pretax insurance payments.
- NTEU protects current employee rights and secures new rights at the bargaining table.

- NTEU is an acknowledged leader in setting the standards for excellence in federal courts.
- NTEU consistently wins more than 80 percent of the arbitrations it handles on behalf of NTEU members.

JOIN NTEU AND GET

- Immediate assistance from highly-trained NTEU stewards for job-related issues.
- Effective bargaining to achieve improved working conditions.
- Money-saving discount programs for a variety of insurance programs including dental, life, AD&D, in-hospital, long-term care and professional liability.
- Special NTEU member prices for rental cars, hotels, motels, auto care, and other products and services.
- Free \$1,000 accidental death and dismemberment policy.
- Relocation services whether you are moving across the city or across the country, including rental and mortgage information and services.
- Monthly union publication...the *NTEU Bulletin*.
- The benefits of effective lobbying efforts, litigation, negotiations, and public relations, all part of the most aggressive and fastest-growing union in the federal sector—NTEU.
- A powerful national voice.

SECURE YOUR FUTURE
JOIN THE NATIONAL TREASURY EMPLOYEES UNION.

NTEU
The National Treasury Employees Union